



**Articulation Agreement
between
Concordia University Texas
and
Austin Community College District
Associate of Applied Science to Bachelor of Applied Arts and Sciences
2+2 Pathway**

I. Introduction and Purpose

This agreement formally recognizes that **Austin Community College District (ACC)** and **Concordia University Texas (CTX)** will cooperate to promote a successful undergraduate education and transfer experience. ACC is accredited by the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) and is authorized to offer certificates and associate degree programs on an academic semester system. CTX is accredited by the SACSCOC and authorized to offer associate, bachelor's and master's degree programs on an academic semester system. We are entering into this partnership to better serve students and to mutually benefit our institutions and assist both ACC and CTX in meeting the goals of *60x30TX the State's* higher education strategic plan.

This agreement formalizes the alignment of ACC's Associate of Applied Science (AAS) degrees with CTX's Bachelor of Applied Arts and Sciences (BAAS) degree program. The BAAS degree alignment is designed to provide students a smooth transfer path to a bachelor's degree from the applied or technical degree programs. Both degrees are approved by the Texas Higher Education Coordinating Board to meet specific career skill requirements through college credit programs.

II. BAAS 2+2 Degree Overview and Alignment

The structure for this BAAS degree creates four classifications of credit requirements:

- General education core curriculum courses
- Coherent technical specialty courses earned through the AAS degree
- Baccalaureate track enhancing the AAS degree or career
- General education elective courses

Year 1 and 2: students will complete the AAS degree at ACC (60 SCH). Students will apply and be admitted to the BAAS program upon earning the AAS degree, and prior to Year 3 of the program (see Application and Acceptance section below).

Year 3 and 4: students will complete 37 SCH at CTX. Twenty-five percent of the BAAS degree courses must be taken in residence at CTX. Students may complete the additional 27 SCH of general education or elective courses at ACC to fulfill the Texas core curriculum requirement. Students will complete a total of 124 SCH to earn the BAAS degree. See **Attachment I**.

BAAS 2+2 Degree Application and Acceptance

Students will apply to the CTX program after completing their AAS degree. Students who have completed the AAS with a 2.5 GPA or higher will be guaranteed admission with completion of a simplified application.

The CTX application fee will be waived. A \$150.00 non-refundable deposit is due prior to registration. The deposit will be applied to the student's tuition in their first CTX semester.

III. Terms and Conditions

A. Concordia University Texas agrees to:

- Provide a Student Academic Planner to assist students in the selection of courses
- Provide ACC with a report of students awarded the BAAS degree at the end of each semester
- Provide a contact person who is knowledgeable about the BAAS program and who can share accurate and complete information to students, faculty and advisors.
- Provide a flat rate tuition of \$18,000 for Year 3 and 4, as a part of the program outlined. Otherwise, the tuition rate would be the same standard for all transfer students. As part of this agreement students could not receive institutional merit aid.
- Allow for joint press releases and joint logo use
- Establish a dedicated space on the CTX website for the BAAS degree program information
- Cooperate with ACC to ensure that all federal regulations related to the Americans with Disabilities Act, Section 504 of the Rehabilitation Act, and Title IX are met and will communicate with ACC regarding behavioral and/or conduct issues that may impact successful completion of the program

B. Austin Community College District agrees to:

- Provide all student services necessary to ensure a seamless transition for the student
- Provide transcripts for BAAS applicants upon receipt of student consent to share their academic records with CTX; transcripts must include "core complete" status
- Allow CTX to advertise and hold information virtual or in-person sessions about the BAAS degree program
- Provide a contact person who is knowledgeable about the BAAS degree and can share accurate and complete information with students, faculty and advisors.
- Allow for joint press releases and joint logo use
- Establish a dedicated space on the CTX website for the BAAS degree program information

- Cooperate with CTX to ensure that all federal regulations related to the Americans with Disabilities Act, Section 504 of the Rehabilitation Act, and Title IX are met and will communicate with CTX regarding behavioral and/or conduct issues that may impact successful completion of the program.

C. Both Institutions agree to:

- Develop transfer marketing materials for use by both institutions to advise prospective students, current ACC students, and the public about the program.
- Promote the pathway at various virtual and in-person transfer events. The ACC **Transfer Services Office** is the central point of contact for district-wide transfer services, and provides a broad array of support and resources to help students navigate their transfer to a four-year university. An overview of this office, contact information, and how to access transfer services can be found at <https://www.austincc.edu/students/transfer-services>.
- Develop and maintain Transfer Planning Guides, Equivalency Guides and Four-Year Degree Maps
- Provide a contact person who is knowledgeable about the reverse transfer process and who work with CTX to collect information regarding students who have earned enough CTX credits to satisfy associate degree requirements (see **Attachment III**)
- Administer a Transfer Experience Survey to students to gather data to help both institutions improve the transfer process. The survey will focus specifically on the transfer experience and how both ACC and CTX support students in this process. ACC will prepare the survey with input from CTX and CTX will deliver it to students enrolled at CTX.
- Execute a Data Sharing Agreement (**Attachment II**) for the purpose of evaluating the AAS to BAAS pathways, transfer enrollment and academic progress data, and to promote a successful undergraduate education and transfer experience for students

D. General Provisions

- 1) **Force Majeure.** Neither party shall be liable for any delays resulting from acts of nature, strikes, and riots, acts of war, epidemics, or governmental regulations.
- 2) **Binding Agreement.** This Agreement shall be binding upon and inure to the benefit of the parties and their legal representatives, successors and assigns.
- 3) **Governing Law.** Travis County, Texas shall be the proper place of venue for suit on or in respect of the Agreement. The Agreement and all of the rights and obligations of the parties hereto and all of the terms and conditions hereof shall be construed, interpreted and applied in accordance with and governed by and enforced under the laws of the State of Texas.

- 4) Severability. If any of the provisions or portions of this Agreement are invalid under any applicable statute or rule of law, they are to that extent to be deemed omitted.
- 5) Assignment. Except as otherwise provided in this Agreement, neither party shall assign or transfer any of its rights or obligations hereunder without the prior written consent of the other party hereto, which assignment shall not be unreasonably withheld, and any such attempted assignment without such consent shall be void.
- 6) Entire Agreement. This Agreement embodies the entire Agreement and understanding between the parties and supersedes all prior Agreements, whether oral or written between the parties relating to the subject matter hereof.
- 7) Amendment or Termination. This Agreement may not be amended or modified except by a written instrument or revision and executed by both parties.
- 8) Exclusivity. This instrument in no way prohibits either party from participating in similar activities with other public or private agencies, organizations, and individuals.
- 9) Exemptions, Privileges, and Immunities. It is expressly agreed and understood between the parties that nothing contained herein shall be construed to constitute a waiver by ACC or CTX of its right to claim such exemptions, privileges, and immunities as may be provided by law.
- 10) Mutual Understanding. Each party has read this Agreement, fully understands the contents of it, has had the opportunity to obtain independent legal advice regarding the Agreement's legal effect, and is under no duress regarding its execution.
- 11) Counterparts. This Agreement may be executed and delivered in any number of counterparts, each of which when executed and delivered shall be deemed to be an original, but all such counterparts shall together constitute one and the same Agreement.
- 12) Notice Language. Any notice to either party under this Agreement must be in writing and acknowledged by the party receiving it, and shall be deemed received when: confirmed by email; actually delivered by hand delivery; sent by confirmed facsimile transmission; actually delivered by overnight carrier; or five (5) days after it is deposited in the United States mail, postage prepaid, certified mail, return receipt requested and properly addressed as

follows.

CTX:

Dr. K.C. Pospisil
Vice President of Academic
Operations
11400 Concordia University Dr.
Austin, TX
kc.pospisil@concordia.edu

ACC:

Dr. Tamara Shetron
Interim Director, Office of
Articulation and
University Relations
5930 Middle Fiskville Road
Austin, TX 78752
tamara.shetron@austincc.edu

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- 13) Waiver. None of the terms of this Agreement shall be deemed to be waived, in whole or in part, by either party unless such waiver is in writing and executed by authorized representatives of both parties. No waiver of any provision of this Agreement shall be deemed a waiver of, or render unenforceable, any other provision of this Agreement.
- 14) Compliance with Laws and Policies. Each party and its directors, officers, shareholders, members, principals, participants, employees, and agents shall comply with applicable laws, ordinances, regulations, and codes, including the identification and procurement of required permits, certificates, approvals, and inspections, if any, related to the performance of this Agreement.
- 15) College and University Marks. ACC and CTX own all rights to the name, logos, and symbols ("Marks") of each institution, respectively. Any use of Marks by either ACC or CTX must have prior written approval of the partner school. Any materials produced and distributed by ACC and/or CTX which uses the name, image, likeness or specifically references this Agreement or makes any general representation regarding each other's institution must be approved by each party in writing prior to its use. Each party remains the sole owner of all of its respective intellectual property rights.

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Authorized Signature of Responsible Authorities

In witness whereof, the authorized representatives of the parties have executed this agreement on the date of the last signature affixed below.

Austin Community College District

Concordia University Texas



Richard M. Rhodes, Ph.D.
Chancellor

Date: 11/14/2022



Dr. Donald Christian
President and CEO

Date: 10/28/22



Monique Umphrey, D.M.
Provost and Executive Vice Chancellor for
Academic and Student Affairs

Date: 11/14/2022



Dr. Kristi Kirk
Provost/Executive Vice President

Date: 10/28/22



Mike Midgley
Vice Chancellor of Instruction

Date: 11/14/2022

Michael Midgley (Nov 14, 2022 12:52 CST)

Attachment I
Concordia University Texas and Austin Community College District BAAS 2+2
Degree Program Alignment

Year 1 & 2: Associate of Applied Science coursework - 60 semester credit hours; includes 15 semester credit hours of general education courses.

Year 3 and 4: Bachelor of Applied Arts and Science Major: Applied Business - 37 credit hours, 28 upper-level semester credit hours. General Education courses to become Texas core complete.

- LDR 1100 Life and Leadership
- LDR 2201 Leadership Theory
- LDR 4101 Leadership Career and Capstone
- REL 1301 New Testament History and Reading
- REL 1311 History and Literature of the Old Testament
- BADM 3311 Principles of Management
- BADM 3350 Principles of Marketing
- BADM 3321 Business Law
- BADM 3371 Management Information Systems
- BADM 3330 Project Management
- BADM 3351 Selling and Sales Management
- BADM 3375 Negotiations and Conflict Management
- BADM 4310 Business Internship
- Any 3 hour upper level REL course

Example:

ACC Course	SCH Needed	CT)(Course
ENGL 1301 English Composition I	3	ENG 1316 Academic Research and Writing
ENGL 1302 English Composition II	3	ENG 1317 Introduction to Literature
MATH 1314 College Algebra	3	MTH 1351 College Algebra
HIS 1301/1302	3	HIS 1301/1302
PSYC 2301/SOCI 1301/ANTH 2351	3	PSY 1311/SOC 1301/ANT 1301
GOVT2305	3	POLS 1303
ACCT 2301 Principles of Accounting I - Financial	3	ACC 2301 Financial Accounting
BUSI 1301 Business Principles	3	BADM 1201 Introduction to Business
ARTS 1301/1303/1304, DRAM 1310+	3	ART 1303/1304/1305, THEA 2322
BIOL 1408/1409/ 1413/1411/CHEM 1411	4	BIO 1404/1402/2403/ CHEM1401
KINE (any)	3	KIN
SPCH 1311/1315	3	COM 1300

**Attachment II: Data Sharing Agreement
Concordia University Texas and Austin Community College District**

(DSA to be inserted here)

Attachment III: Reverse Transfer Process
Concordia University Texas and Austin Community College District

The ACC and CTX points of contact for the reverse transfer process are:

Concordia University Texas

Nicolette Boessling

Associate Vice President of Admissions

Nicolette.boessling@concordia.edu

512-313-4057

Austin Community College District

Brenda Kolas

Degree Audit Specialist, Graduation Services

bkolas@austincc.edu

512-223-7024

or

Kristen Klas

Manager, Degree Audits and Graduation Services

kristen.klas@austincc.edu

512-223-7018